





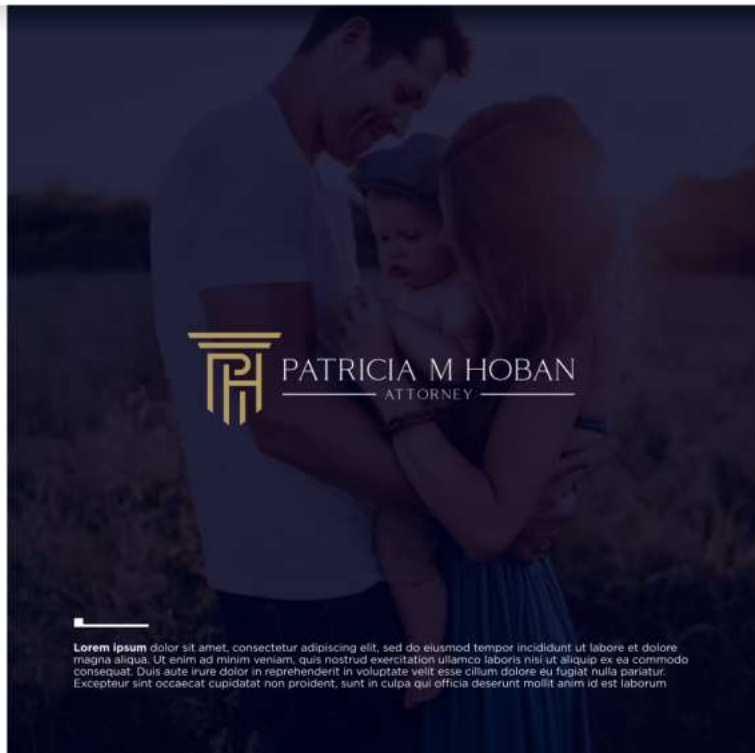
D.A. COSTIN
— L A W —

HELPING EMPLOYEES OBTAIN FAIRNESS, DIGNITY,
AND EQUAL PROTECTION UNDER LAW





PENN LAW
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